

## Unionization in the Dental Industry

3 CATEGORY 3 CREDITS 12:00PM - 12:30PM REGISTRATION | 12:30PM - 4:00PM LECTURE

Every employer, regardless of the industry prefers to operate Union free, however, Union membership is in decline and Unions are looking at expanding their base. The dental community has become a target for Union organizing. With recent changes to the Ontario Labour Relations Act Union's will be given an easier time to organize the unorganized, creating additional pressure on the dental community. Every dental office should understand the risks and should develop a proactive approach to mitigate the risk of Union organizing. This presentation highlights the reasons that employees typically organize, what employers can do to alleviate the need for third party intervention, to keep your practice non-union and to ensure that your business continues to appreciate in value.

### **COURSE OBJECTIVES**

- 1) Participants will learn why the Unions are targeting dental offices.
- 2) Participants will learn why employees may choose third party representation.
- 3) Participants will learn what proactive strategies they can implement to mitigate against the risk of Union organizing activity.



**STEVE MENDELSSOHN, B.A., L.L.B**

Steve Mendelsohn was called to the Bar in 1987. Steve has a unique perspective on legal services after spending 20 years as an executive with some of Canada's largest private sector employers, where he held a number of positions including Vice President, Labour Relations and Human Resources and Employment Law Counsel

**LOCATION & DATES**

**SEPTEMBER 14, 2018**

Lakeshore Convention Centre  
806 Southdown Rd.  
Mississauga, ON

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Visit [ontarioagd.org](http://ontarioagd.org) to register or email [ontarioagd@gmail.com](mailto:ontarioagd@gmail.com) for more info.

3 lecture hours each. AGD Subject Code 130.

These courses are eligible for 3 category 3 credits each.  
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This core course is free for current AGD members, but registration is required to gain acceptance into the course. There will be no onsite registration and you will be turned away from the venue. There is limited attendance to the course. Your credit card will be taken and any cancellation within three weeks of the course will have a \$75 charge. AGD reserves the right to cancel or alter the course. The exact location of the course will be emailed within one month of the course. This is the only form of communication for the location of the course.